

## 1. Trust Board

### Chair

Peter Lachecki

### Chief Executive

Deborah Lee

### 6 Executive Directors

Dr Sean Elyan: Medical Director

Maggie Arnold: Nursing Director

Dr Sally Pearson: Director of Clinical Strategy

Steve Webster: Director of Finance

Dave Smith: Director of HR and OD

Arshiya Khan: Interim Chief Operating Officer

### 7 Non-Executive Directors

Tony Foster

*Vacant x 1*

Keith Norton

Tracey Barber

Claire Feehily

Rob Graves

Chair, Peter Lachecki

## 2. Clinical divisions

### Women & Children

#### Chief of Service

Mr Dhushy Mahendran

**Divisional Nursing & Midwifery Director**  
Vivien Mortimore (*with additional responsibility as Named Nurse for Safeguarding Children*)

**Divisional Operations Director**  
Judith Hernandez (Interim)

**Divisional HR Lead**  
Shirley Daniels

**Divisional Finance Lead**  
Mandy Phelps

**Divisional Information Lead**  
Lesley Creter

#### Specialty Directors

Richard Hayman, Obstetrics/Gynaecology

Ewoud Vorstman, Children's Services

Paula Tambling: General Manager (Children's Services)

Adele Pugh: Assistant General Manager for Obstetrics and Gynaecology

Jo Harvey: Lead Nurse Matron Paediatrics

Karen Tomasino: Lead Nurse Matron Neonatology and Specialist Paediatric Nursing Services

Kay Davis: Lead Midwifery Manager/ Matron Community Antenatal Clinics

Kate Harrison: Lead Midwifery Manager/ Matron for Central Delivery Suite and Maternity Ward

Dawn Morrall: Assistant Director of Midwifery and Fertility Services/Lead for Birth Centre and Midwifery Led Care

Rowan Roberts: Assistant General Manager, Paediatrics

Karen Easton: Consultant Nurse, Gynaecology  
Jossette Jones: Lead for Quality and Governance (W&C)

### Surgery

#### Chief of Service

Mr Vinay Takwale

**Divisional Nursing Director**  
Paul Garrett

**Divisional Operations Director**  
Beryl Woodall

**Divisional HR Lead**  
Emma Mudie

**Divisional Finance Lead**  
Rob Neale

**Divisional Information Lead**  
Josephine Browning

#### Specialty Directors

Daniel Engelke, Orthopaedics

Hugh Wheatley, Head & Neck

Prof Andrew McNaught, Ophthalmology

Simon Dwerryhouse, General Surgery B

Alex D'Agapeyeff, Anaesthetics/Critical Care/Pain

Clare Fowler, General Surgery A

Paul Garrett, Beryl Woodall, Vinay Takwale, Theatres

Annette Achaiah: General Manager

ENT, OMF, & Ophthalmology

Bernie Turner: General Manager: Colorectal, Upper GI, Emergency & Ambulatory, Pre-Assessment, Anaesthetics, DCC, Pain, Bariatric

Becky Hughes: General Manager: Breast, Vascular, Urology, Lead for Paediatrics

Candice Tyers: General Manager, Theatres

Debbie De Wit: General Manager: T&O, Orthotics, Trauma Network

Debbie Lewis, General Manager, Decontamination and Sterile Services

Di Thomas: Matron, T&O

Gill Keates: Matron, OPD

Rob Randles: Matron, General Surgery

Judith Muir: Matron, Head & Neck/ Ophthalmology

Jane Benfield: Matron, Anaesthetics/Critical Care/Pain

John Wells: Matron, Theatres

Anne-Marie B-Mitchell, Head of Hearing Services

### Medicine

#### Chief of Service

Dr Mark Silva

**Divisional Nursing Director**  
Sue Milloy

**Divisional Operations Director**  
Hilary Lucas

**Divisional HR Lead**  
Shirley Daniels

**Interim Divisional Finance Lead**  
Anthony Kidd

**Divisional Information Lead**  
Phil Buckley

**Associate Medical Director**

Dr Janet Ropner

#### Specialty Directors

Alison Evans, Renal/Endocrinology/Rheumatology

Dr Geraint Fuller, Neurology/Stroke/Care of the Elderly

Ian Shaw, Gastroenterology/Endoscopy/Dermatology

Mark Pietroni, Unscheduled Care

Eve Olivant, Cardiology/ Respiratory

Roger Blake: General Manager, Renal / Rheumatology / Endocrinology

Alex Matthews: General Manager, Gastro / Endoscopy / Dermatology

Vacant: General Manager, Cardiology / Respiratory

Stuart Cannonier: General Manager, Neurology / Stroke / Care of the Elderly

Amarjit Toot: Interim General Manager, Unscheduled Care

Sherri Heal: Matron, Emergency Care, GRH

Sue McShane: Matron, Care of the Elderly

Sandra Attwood: Matron, Stroke / Neurology / Renal

Liz Bruce: Matron, Gastro / Endoscopy / Dermatology/ Rheumatology / Rena // Diabetes / Endocrinology

Sara Lees: Matron, Unscheduled Care, CGH

Sherri Heal, Matron, Unscheduled Care, GRH

Eve Olivant, Matron, Respiratory/Cardiology

### Diagnostic & Specialties

#### Chief of Service

Dr Frank Jewell

**Divisional Nursing Director**  
Jon Burford

**Divisional Operations Director**  
Tracy Iles

**Divisional Director for Allied Health Professionals**  
Nicola Turner

**Divisional HR Lead**  
Bianca Edwards

**Divisional Finance Lead**  
Andrew Pullin

**Divisional Information Lead**  
Isobel Naumann

#### Specialty Directors

Phil Bullock, Pathology

Charles Candish, Oncology/ Haematology

Palliative Care/ Immunology

Vacancy, Radiology

Alex Holland: General Manager, Radiology, Oncology Haematology & Palliative Care

Linda Bevan: County-wide Lead Superintendent Radiographer

Anthony Walsh: General Manager, Cancer Services

Sian Middleton, Lead Cancer Nurse

Tracey Cullerne: Matron, Oncology

Martin Pratt: Director of Pharmacy

Arun Chandran: General Manager, Outpatients

Gill Donovan: Head of Therapy Services

Dr Tony Dix: Head of Medical Physics

Leslie Morrison: Head of Health Psychology

Fran Wilson, Matron, Outpatients Department, Gallery Ward, EJU & Radiology

Bridget Moore, Radiotherapy Services Manager

Tony Fleming, Lead HCS, Chemical Pathology

Nichole Villeneuve, Lead HCS, Cytology

Alison Eades, Lead HCS, Haematology and Transfusion

Andy Usher, Lead Healthcare Scientist, Histopathology

Jon Lewis, Lead Healthcare Scientist, Microbiology

Jenny Webster, Pathology Business and Logistics lead

## 3. Clinical Division Services

### Women & Children

Acute Paediatrics

Clinical Genetics

Community Paediatrics

Fertility Service

Gynaecology

Gynae-Oncology

Midwifery

Neonatology

Obstetrics

### Surgery

AAA Screening

Anaesthetics

Audiology

Bariatric

Breast

Colorectal

Continence

Critical Care

Diabetic Retinal Screening

Ear, Nose & Throat

Hearing Services

Medical Photography

Trauma

Ophthalmology

Optometry

Orthopaedics

Orthotics

Orthodontics

Oral Maxillofacial

Theatres

Upper Gastrointestinal

### Medicine

Brain Injury Unit

Cardiology

Cardiac Investigations

Care of the Elderly

Coronary Care Unit

Dermatology

Diabetes

Emergency Department

Endocrinology

Gastroenterology

Lung Function

Neurology

Neurophysiology

Rehabilitation

Renal Services

Respiratory

Rheumatology

Stroke

Thoracic & Cardiothoracic

Unscheduled Care

### Diagnostic & Specialties

Breast Radiology

Breast Screening

Cancer Services

Chemotherapy

Clinical Haematology

Dietetics

Health Psychology

Health Records

Lymphoedema Service

Medical Physics

Oncology

Radiology

Outpatients and

Booking Services

Palliative Care

Pathology

Pharmacy

Therapy Service

(Physiotherapy & Occupational Therapy)

Radiotherapy

## 4. Corporate Services

### Clinical Strategy Directorate

Chief Information Officer: Zack Pandor

Associate Director R&D: Julie Hapeshi

Clinical Strategy Manager: Cathy Boyce

Associate Director of Planning and

Performance: Felicity Taylor-Drewe

Associate Director of Strategic Planning and

Transformation: Ian Quinnell

### Charity

Director of Fundraising: Kate Green

Head of Fundraising: Richard Smith

### Information Governance

SIRO: Dr Sally Pearson

Caldicott Guardian: Dr Sean Elyan

Data Protection Officer/FOI: Caroline Pennels

Information Governance & Health

Records Manager: Thelma Turner

### Director of Safety: Andrew Seaton

Head of Legal Services: Caroline Pennels

Trust Risk Manager: Bev Williams

Trust Risk Manager, Health &

Safety: Gary Monaghan

Policy Systems Manager: Elizabeth Hemlock

Clinical Improvement & Audit

Manager: Alexandra Purcell

Saving Lives Lead: Marion Johnson (Interim)

Safeguarding Adults and Children

Lead: Maggie Arnold

Safeguarding, Adults at Risk: Lynne McEwan

Guardian of Safer Working: Russell Peek

### Aslam

Deputy Head of Business Intelligence (Analytics):

Leilei Zhu

Deputy Head of Business Intelligence (Systems):

Elaine McWhinnie

Divisional Information Team Manager: Sunita

Benjamin

Service Agreements Manager: Paul Clapton

### Medical Education

Director of Medical Education: Dr Kim Benstead

### Human Resources

Acting Assistant Director of HR (Operations):

Vacant

Associate Director of Education & Development:

Dee Gibson-Wain

Associate Director of HR (Workforce):

Ali Koeltgen

Head of Leadership and Organisational

Development: Abigail Hopewell

Chaplaincy/Spiritual Care: John Thompson

Head of Professional Education and

Workforce Development: Lucy Blandford

### Shared Services

Head of Shared Services: Alex Gent

Head of Procurement: Rachael Maughan

Head of Payroll & Payments: Hayley Harper-

Smith

Head of Counter Fraud: Lee Sheridan

Head of Finance & Procurement Systems: Tony

Perrins

Head of Financial Accounts: Martyn Thomas

Director of Operational Finance: Sarah Stansfield

Head of Financial Management: Jassy Few

Head of CITS: Rob Blagden

Associate Head of CITS Lisa Yates & Steve Holley