Trust Board

Chief Executive

Kevin McNamara

Chair Deborah Evans

Executive Directors

Professor Mark Pietroni: Deputy CEO, Director for Safety & Medical Director Matt Holdaway: Director of Quality & Chief Nurse

Al Sheward: Chief Operating Officer Claire Radley: Director for People & OD Karen Johnson: Director of Finance

Kerry Rogers: Director of Integrated Governance Helen Ainsbury: Interim Digital & Chief Information Officer Ian Quinnell: Interim Director of Strategy & Transformation

Non-Executive Directors

Vareta Bryan Jaki Meekings Davis Marie-Annick Gournet Balvinder Heran Sam Foster Mike Napier

Kaye Law-Fox John Cappock Sally Moyle

Clinical divisions

Women and Children

Chief of Service: Simon Pirie

Divisional Operations Director

Divisional Director of Quality & Nursing (Paediatrics &

Karen Pudge

Director of Midwifery

Lisa Stephens

Head of Midwifery Joanne Cowan

Deputy Divisional Director of Operations

Alex Holland Divisional HR Lead

Emma Mudie

Divisional Finance Lead

Musole Lenaud

BI Business Partner Zara Strinati

Specialty Directors

Christine Edwards: Obstetrics Mark James: Gynaecology Clara Thompson: Children's Services

Zoe Cliffe: GM Women's and Children's Services Elliott Gordon: Deputy GM Gynaecology & Paediatrics Hannah Stone: Deputy GM Maternity & Neonates Sarah Ashwood: Perinatal Quality & Governance Lead, Maternity Clemmie Skilton: Lead Midwife for Training & Education Lisa Baldwin, Senior Patient Safety & Quality Midwife Rhian Boase: Community Midwifery Matron for Cheltenham & Stroud Rachael Harris: Matron Delivery Suite & Triage Susan Hughes: Consultant Midwife Trine Jorgensen: Matron for GRH MLU, Community Midwifery & Antenatal Screening Katrina Pickering: Matron for Maternity Ward Sue Maxwell: Matron for Antenatal Clinic & Safeguarding Karen Tomasino: Matron, Neonatal Hannah Culcup, Rebecca Wood: Matrons, Paediatrics Amy Shepherd: Lead for Patient Safety & Governance, Paediatrics/ Neonatology/ Gynaecology Becky Hutchinson: Matron, Gynaecology & Fertility Clare Freebrey: named Nurse for Safeguarding Children

Surgery

Chief of Service: Margaret Coyle

Divisional Operations Director

Alexandra Matthews

Divisional Director of Quality & Nursing

Deputy Divisional Director of Quality & Nursing

Deputy Divisional Director of Operations Simon Burchfield

Deputy Chief of Service

Ewan Bigsby

Divisional HR Lead

Jetinder Bhamra **Divisional Finance Lead**

Tom Devitt

BI Business Partner Chloe De Jong

Specialty Directors

Nav Atwal: Orthopaedics, Elective Ewan Bigsby: Orthopaedics, Trauma Vacant: Head & Neck Emily Fletcher/ Will Dean: Ophthalmology
Tim Cook: General Surgery, Colorectal,
UGI, Emergency & Ambulatory
Mark Eveleigh: Anaesthetics, Critical Care & Pain
David Cooper: Breast, Vascular & Urology

Nialah Kelly: GM Head & Neck Laura Roberts: GM Ophthalmology Tracey Hendry: GM GI Surgery Sasha Dowdeswell (sec): GM Breast, Vascular & Urology Mike Dobb: GM Theatres Rebecca Offord: GM Anaesthetics, DCC, Pain service, Pre-Op assessment service

Sydney Walsh: GM T&O Priscilla Marasigan: Matron, Head & Neck & Ophthalmology Sasha Dowdeswell: Acting Matron, Head & Neck & Ophthalmology Lisa Jones: Matron, Gl Surgery & General Surgery Julie Harvey: Matron, Urology, Breast & Vascular Natalie Ball, Caroline Swift: Matrons, Theatres Deborah Elliott: Matron, Critical Care/ Pain Cathryn Braithwaite: Matron, POAC & DSU Adam Curtis: Matron, Trauma Shyni Mathew: Matron, Elective Orthopaedics Sally Beamish: Deputy Matron, Theatres GRH Vacant: Deputy Matron, Theatres CGH Sharon Wade: Consultant Nurse, T&O Anne-Marie Boisriveau-Mitchell: Head of Hearing Services

Nicola Jackson: Clinical Lead, Acute Care Response Team

Medicine

Chief of Service: Abigail Tomlins

Divisional Operations Director Kelly Matthews

Divisional Director of Quality & Nursing

Sue Macklin Deputy Divisional Director of Quality &

Nursing (Unscheduled Care & ED) Emma Welch

Deputy Divisional Director of Quality & Nursing (Speciality Medicine)

Deputy Divisional Director of Operations, Medicine

Deputy Divisional Director of Operations, **Unscheduled Care**

Chester Barns

Deputy Chief of Service (Unscheduled Care & ED)

Deputy Chief of Service (Speciality Med)

Divisional HR Lead

Vanessa Labuschagne

Divisional Finance Lead Stephen Edmonds

BI Business Partner Sophie Hodges

Endocrine/Diabetes: Alison Evans; Rheumatology: Hilary Johnson; Dermatology: Alex Owen, Care of the Elderly: Helen Alexander; Frailty: Sangeeta Kulkarni; Neurology: Mark Silva; Stroke: Kate Hellier; Gastro/Endoscopy: Simon Hellier; Renal: Jim Moriarty; Cardiology: Richard Bond; Respiratory: Charlie Sharp; ED: Faye Noble; Acute Medicine: Chris Custard Jo Shaw: Frailty Lead

Adele Pugh: GM, Dermatology/ Endocrinology/ Diabetes/ Rheumatology & MDU Claire Dales: GM, Neurology/Stroke/ COTE Corinna Welbourne: GM, Gastroenterology/ Endoscopy/ Renal Angela Wilkins: GM, Cardiology/ Respiratory Luke Harris: GM, Unscheduled Care/ ED Jerome Ibarra: Matron, COTE/ Frailty KarrJ Garcia: Matron, Stroke & Neurology Sarah Vaughan-Davis: Matron, Renal Lisa Harvey: Matron, Cardiology Shiranthie Vithanage (Sec.): Matron, Respiratory Sinya Mathew: Matron, Acute Care Sean Alfane, Sam James: Matrons, ED Vinod Mani: Matron, Dermatology/ Endocrinology/ Diabetes/ Rheumatology & MDU

Diagnostics and Specialties

Chief of Service: Alex d'Agapeyeff

Divisional Operations Director

Jessica Dixon Divisional Director of Quality and Nursing

Jo Harvey

Deputy Divisional Director of Quality and Nursing

Tracey Cullerne

Deputy Divisional Director of Operations

Divisional Director for AHP & Scientific Staff

Nicola Turner

Divisional HR Lead Fleur Grutzmacher

Divisional Finance Lead

Musole Lenaud

BI Business Partner Ben Akinyooye

Specialty Directors

Asha Johnny: Haematology and Immunology Philippa Moore: Pathology Amy Greenwood/ Ray Ramnarine: Radiology Vacant: Oncology and Palliative Care

Clinical Leads: Martin Pratt: Pharmacy Clinical Lead; Jessica Bailey: Oncology Clinical Lead; Vacant:: Palliative Care Clinical Lead; Ian Ingledew: Oncology Nurse Consultant Sam White: Lead Nurse for Specialist Palliative & End of Life Care

Anthony Walsh: GM, Pathology & Pharmacy Sarah Brown: Pathology Services Manager Alice Prior: GM, Radiology Josh Peett: GM. OHPCI Beverley Strange: DGM, OHPCI Hannah Gay: GM Cancer Services Ghayas Khan: GM, Outpatients & CDC Elli Hanman: Lead Cancer Nurse Gemma Bettington: Professional Imaging Lead Bridget Moore: Radiotherapy Service Manager Clair Reed: Head of Therapies Sam Bailey: Head of Outpatient Therapy Chris Williams: Head of Inpatient Therapy Simon Macdonald: MSK Advanced Practitioner Susie Durrell: Consultant Physiotherapist Tony Dix: Head of Medical Physics Stephanie Carty: Head of Clinical Health Psychology Rhian McVea: Matron, Discharge Lounge Cat Harker: Matron, OHPCI Siobhan Oldham, Sarah Williams: HEFT leads Fiona Brown, June Beharry: Nutrition & Dietetics Service Leads

Clinical Division Services

Women & Children

Acute Paediatrics Community **Paediatrics** Fertility Service Gynaecology Gynae-Oncology Midwifery

Neonatology

Anaesthetics Audiology Bariatric Breast Colorectal Critical Care Diabetic Retinal

Surgery AAA Screening Ear, Nose & Throat General Surgery Medical Photography Trauma Ophthalmology

Orthoptics Ophthalmic Imaging Optometry Orthopaedics Orthotics

Orthodontics

Theatres Upper Gastrointestinal Urology

Pain

Stoma Care

Medicine

Brain Injury Unit **Blood Borne Viruses** Cardiology Cardiac Investigations Care of the Elderly Coronary Care Unit Dermatology

Emergency Department Endocrinology Frailty

Endoscopy Gastroenterology Hepatology Lung Function Neurology

Neurophysiology Rehabilitation

Renal Services Respiratory Rheumatology Stroke Thoracic & Cardiothoracic

Unscheduled Care

Diagnostics & Specialties Discharge Lounge

Breast Radiology Breast Screening Cancer services Chemotherapy Clinical Haematology Clinical Health Psychology

Dietetics

Lymphoedema-service Medical Physics Radiology Outpatients Pathology Pharmacy Specialist

Palliative Care Therapy Service (Physiotherapy & Occupational Therapy) Radiotherapy Community Diagnostic Centre (CDC)

Corporate Services

Deputy Medical Director: Kate Hellie Associate Medical Dir. (Appraisal, Job Planning & Revalidation): Kate Tredgett Associate Medical Dir. (Quality, Safety and Mortality): Charles Candish Associate Medical Dir. (Resourcing): Clare Fowler Associate Medical Dir. (Engagement, Development & Inclusion): Noel Peter Director of Medical Education: Preetham Boddana Dean, Gloucestershire Academy: Phil Davies Vice Dean, Gloucestershire Academy: Su Jenkin

Emergency Planning, Resilience, Response & Recover Accountable Officer & COO: Al Sheward Head of EPRR: Dickie Head

Educational Site Director (Dean) Three

Counties Medical School: Fiona Court

Deputy Chief Operating

Officer: Neil Hardy-Lofaro

Chaplaincy/ Spiritual Care: John Thompson Bereavement & Medical Examiner Mortality Review Services: Kathryn Griffin Lead Freedom to Speak Up Guardian: Louisa Hopkins

Strategy & Transformation

Screening

Associate Dir. Strategic Planning and Associate Director of Estates: Bernie Turner

Engagement, Involvement &

Director: James Brown Head of Comms: Craig MacFarlane

Associate Director: Richard Smith Head of Income: Charlie Homer Head of Operations: Jean Mustoe

Planned Care

Associate Dir. Elective Care: Roger Blake Central Booking Office GM: Justine Willoughby Booking Services Manager: Charlotte Jones Private Patients: Lisa Meadows Validation/ ECH: Kayleigh Wheatley

Corporate Governance Trust Secretary (Interim): Michael Weaver Assistant Trust Secretary: Lisa Evans Head of Legal Services & FOI Lead: Caroline

Head of Claims: Jo Mason-Higgins

Deputy Dir. of Quality: Suzie Cro Head of Quality: Debra Ritsperis Lead for Improvement: Jane Benfield Lead Nurse for Accreditation & Regulation: Head of Patient Experience: Katherine Holland Armed Forces Lead: Debra Ritsperis Head of Health Inequalities & Health

Quality Improvement & Safety

Hospitals: Sheema Rahman

Alexandra Purcell

Guardian of Safe Working:

Shyam Bhakthavalsala

Acting Associate Dir. Safety (Investigation & Family Support): Jo Mason-Higgins Associate Dir. Safety (Improvement & Human Factors): Victoria Wills (Acting) Head of Complaints, Patient Safety Investigations & Lead Family Liaison Officer: Tania Allen (Acting) GSQIA Co-ordinator & Trainer: Rachel Poulter Corporate Risk Manager, Health & Safety: Lee

Policy Systems Manager: Elizabeth Hemlock

Clinical Effectiveness & Quality Improv. Mgr:

Nursing Management Deputy Chief Nurse & DIPC: Craig Bradley

Deputy DIPC: Kerry Holden Safeguarding, Adults: Jeanette Welsh Safeguarding, Children: Clare Freebrey Associate Chief Nurse Workforce & Education: Ana Gleghorn Associate Chief Nurse Digital & CNIO: Matthew

Chief AHP: Simon Lovett

Business Intelligence

Associate CIO Business Intelligence: Sarah Hammond Deputy Head of BI (Data Mgt): Tash Overton Deputy Head of BI (Analytics): Vacan Head of Data Services: Yasmin Randall Head of Data Quality: Hayley Wharton FPR: Kevin Wells & Reena Cole Trakcare Optimisation/TCLE: Zoe Heath-

Trakcare Support: Debbie Windle Clinical Coding: Rebecca Gyimah Information Governance

SIRO: Helen Ainsbury CCIO: Paul Downie Caldicott Guardian: Mark Pietroni Data Protection Officer: Thelma Turner

People & OD

Deputy Dir. People & OD: Deborah Tunnell Associate Dir. Education, Learning & Culture: Maria Smith

Associate Dir. Workforce & Resourcing: Jenny Assistant Dir. Resourcing: Paul Harrison Head of Temporary Staffing and E-Rostering

Head of Resourcing: Richard Giles Human Resources Business Partners: Emma Mudie, Claire Matthews, Vanessa Labuschagne Head of Leadership & OD: Paul Wain (int.) HR Operational Manager: Vacant

Strategic Workforce Planning & Information Lead: Shirley Daniels Head of Professional Education, Apprenticeships & Careers: Steph Cuthill Head of Education Systems: Ed Iles Library & Knowledge Services Manager: Lisa Riddington

Commercial and Research &

Innovation Director of Research, Innovation & Commercial Development: Claire Richardson Head of Innovation & Commercial Development: Alexander Giles R&I Professional Services Manager: Chris Ford Academic Services Manager: Chantal Sunter

Research Matron: Pauline Brown Research Speciality Lead: Prof. Peter Scanlon

Director of Operational Finance: Steve Perkins Head of Financial Svcs: Caroline Parker Associate Director of Financial Management: Associate Director of Income & Contracting Simon Williams

Finance & Assurance Manager: Jenny Richards

Head of Corporate Finance: Annika Carroll

Project Accountant (Capital): Craig Marshall

Shared services Acting Head of Shared Services: Paul Bryant Head of Procurement: Edward Taylor Head of Payroll & Payments: Hayley Harper-Head of Counter Fraud: Lee Sheridan

Head of Financial Accounts: Paul Bryant

Head of Finance & Procurement Systems: Tony

Countywide IT (CITS) Head of CITS: Fraser Frizelle

Programme Director, Digital: Anna Morton

Gloucestershire Managed Services (GMS)

Chair: Kaye Law-Fox Managing Director: Mike Gregson Finance & Commercial Director: Simon Wadley Asset Services Director: Terry Hull Director of Business Ops & Governance: vacant Non-Executive Directors: Richard Alden. Trevor Graham, Rebecca Pritchard Operations Director: Mark Johnston-Wood (int.) Associate Dir.of Facilities: Sue Gott (int.)

Associate Dir. of Estates: Paul Vilder (int.) Associate Dir. of HR, OD & Comms: Peta Fry Financial Controller: Kyle Edwards Head of Capital Projects: Elizabeth Devas Head of Critical Equipment Engineering Services: Steve Burnside Head of Trust D&S Services: Debbie Lewis Head of Food Services: Mark Lane

Head of Facilities: David Sass Head of Domestic Services: Steven Grantham Head of Performance & Information: Martin Hyde Head of Contracts Mgt: Mohammed Ibrar Energy & Utilities Mgr:Alison WilmshurstMaterials Mgt Manager: Barry Conway

Head of Compliance, Health & Safety: Ray Head of Sustainability: Jen Cleary

Estates Capital Projects

Estate

Maintenance

Fire Safety

Engineering

Medical

Sterile Services Energy & Utilities

Facilities

Catering Domestics Grounds Linen & Laundry Materials Management Portering

Post Room Switchboard Security Transport Waste & Sustainability